



Police Federation  
of Australia

The National Voice of Policing

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**Fair Work Amendment (Supporting Australia's Jobs and Economic Recovery)  
Bill 2020 [Provisions]**

Thank you for the opportunity to provide a submission to this Inquiry. The Police Federation of Australia (PFA) is the National Voice of Policing, with in excess of 64,000 members across every police jurisdiction in Australia.

Whilst the majority of police jurisdictions do not fall under the Fair Work Act, as they operate within state based industrial jurisdictions, both Victoria Police and the Australian Federal Police, operate under the *FWA*.

I note in particular the BOOT, and the potential use of modern awards, which could undermine the bargaining process. Whilst we are hopeful that such an arrangement will have no impact on police bargaining, we are very conscious of unintended consequences for our industry. As already identified, the vast majority of police jurisdictions do not operate in the federal system, however an adverse outcome in the federal system for one of those jurisdictions that do operate there, could have unintended knock on effects to other state-based police awards and agreements.

I have read and strongly support the submission by the Australian Federal Police Association (AFPA) and would be happy to appear before the Inquiry with the AFPA if required.

Sincerely yours

Scott Weber APM  
Chief Executive Officer  
5 February 2021